

New Jersey Staff Development Council  
Professional Development Retreat  
April 30, 2007

The Foundation of All True  
Professional Learning Communities:

*The Stages of Community*



*...the heart of change is a change of heart...*

*Kathy and Rob Bocchino*  
[www.heartofchange.com](http://www.heartofchange.com)

# Introductions and Overview

Take into account that *great love and great achievements involve great risk....Dahlai Lama*

# Phases of Community

- Pseudo Community
- Chaos
- Trust, Listening, Emptying
- True Community



Background Information

*All Systems-Predictable*

*Integration*

*Ability to Listen*

*Concerns Drive Attributes*

# Phases of Community

- Pseudo Community



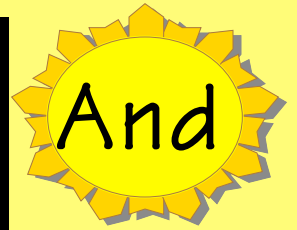
- Chaos



# Phases of Community

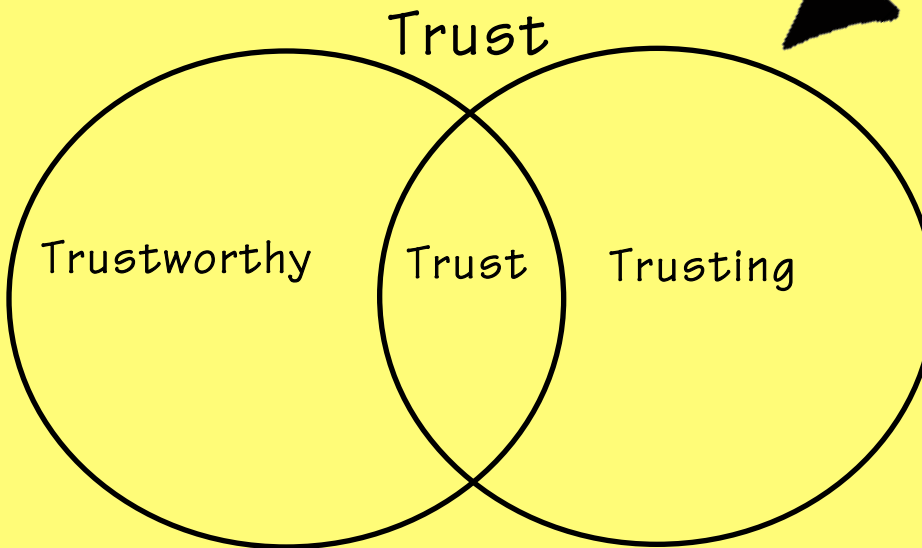
- Trust, Listening, Emptying

~~But~~



Accuracy and Completeness

It is foolish and naive to deny  
the other person's reality  
.....Barry Johnson



Insights

# Phases of Community

- True Community



# Phases of Community

- Pseudo Community
- Chaos
- Trust, Listening, Emptying
- True Community



Good News-Bad News

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Diagnosis Tool: Phases of Community

What Phase Are We In...?	What Evidence Is There?	What Do We Need To Do To Move Forward...?

# Diagnostic Assessment Tool

## Diagnosis Tool: Phases of Community

What Phase Are We In...?	What Evidence Is There?	What Do We Need To Do To Move Forward...?

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and we will answer within 48 hours.

For additional follow up information or for on-line articles go to our website:  
[www.heartofchange.com](http://www.heartofchange.com)

# Feedback

*General thoughts or important ideas for you from this session:*

*What are some things you would you like to tell Kathy about this session?*

*What are some things you would tell a colleague about this session?*